



InsightCP™



Operational Capability Intelligence (OCI)

An Introduction

Operational Capability Intelligence (OCI)

A new way of understanding workforce capability.

Organisations have become exceptionally good at collecting workforce data.

Skills.

Qualifications.

Training.

Experience.

Competence.

Compliance.

Yet many organisations still struggle to answer one deceptively simple question:

"What capability do we actually have?"

The problem is rarely a lack of information.

The problem is understanding what that information means operationally.

Operational Capability Intelligence (OCI) was developed to bridge that gap.

Rather than viewing workforce capability as isolated data points, OCI brings together capability, context and operational objectives to create a clearer picture of organisational readiness.

Because better understanding leads to better decisions.

The OCI Framework

OCI is built around three connected principles.

Workforce Capability

Understanding the knowledge, skills, qualifications, experience and evidence that exist across a workforce.

Situational Awareness

Turning workforce information into meaningful operational insight.

Understanding strengths.

Identifying capability gaps.

Recognising emerging risks before they affect delivery.

Operational Readiness

Using that understanding to support confident workforce decisions.

Planning.

Investment.

Development.

Succession.

Risk.

Readiness is not created by collecting more data.

Readiness is created by understanding the capability that already exists.



The OCI Model



Operational Readiness



Operational Understanding

One Philosophy.

Three Connected Solutions.

Operational Capability Intelligence provides the foundation.

OCI is a framework for understanding workforce capability. InsightCP, GapMap and GapMap MATE are practical applications of that framework.

InsightCP™

Helping organisations understand workforce capability.

InsightCP transforms workforce information into operational understanding, giving leaders greater visibility of workforce capability, capability risks and organisational readiness.

Ideal for organisations operating in defence, aerospace, engineering, manufacturing, technology and other capability-driven sectors.

GapMap™

Helping people understand what they can do and where they can go next.

GapMap enables individuals to identify transferable capability, development opportunities and realistic career pathways, creating greater clarity and confidence when making career decisions.

GapMap MATE™

Helping Service Leavers Understand What Comes Next.

Built specifically for the Armed Forces community, GapMap MATE translates military capability into civilian opportunity, helping service leavers navigate one of the most important transitions of their lives.

Together, these solutions apply Operational Capability Intelligence across organisations, individuals and military transition.

One philosophy.

Different applications.

Our Vision

We believe organisations perform best when they understand the capability they already possess.

We believe people make better decisions when they understand what they are capable of.

We believe operational readiness begins with operational understanding.

Operational Capability Intelligence exists to help make that possible.

The future of workforce capability isn't about collecting more information.

It's about understanding it.

As organisations become increasingly complex, leaders need more than reports, dashboards and disconnected systems.

They need confidence that the capability they have today is aligned with the capability they'll need tomorrow.

That's the purpose of Operational Capability Intelligence.

Helping organisations improve situational awareness.

Helping individuals understand their capability.

Helping service leavers build their next chapter.

‘Making workforce capability visible, measurable and actionable’

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